



Australian Gender
Equality Council
working for balance

Australian Federal Election 2022 AGEC Women's Scorecard

Party Highlights for each of AGEC's Key Priorities



Women's Economic Security



- No super on paid parental leave
- National Cabinet commitment to public sector reporting to WGEA
- Marginal paid parental leave enhancements in 2022-23 Budget
- No other published policies on women's economic security
- Late announcement of access to super for first home buyers, which are not considered to benefit women due to already low super balances.



- No super on paid parental leave
- National Cabinet commitment to public sector reporting to WGEA
- \$47M to boost women's workforce participation, in non-traditional trade apprenticeships.
- Marginal paid parental leave enhancements in 2022-23 Budget



- Prohibit pay secrecy clauses
- Public reporting of gender pay gap
- Public sector gender pay gap actions
- Fair Work Act reforms on gender pay equity and pay increases in low pay female workforces
- Committed to a Women's Economic Security Taskforce.
- Late announcement to consider super on paid parental leave and shift from 18 to 26 weeks parental leave subject to fiscal constraints and no policy detail.



- Super on paid parental leave.
- Gender action plans for public sector & reporting outcomes
- Fair Work Act reforms on gender pay equity and pay increases in low pay female workforces
- Supporting female led businesses through low interest loans
- Increased pay data transparency and penalties for failure to close the pay gap



- No published policies on women's economic security
- Age pension and HECs debt policies may benefit women's economic security.



- No published policies on women's economic security